

## **OCCUPATIONAL HEALTH & SAFETY POLICY**

AVIDEX SA has developed its Policy for Health and Safety at work (OHS), based on the safety of its employees and the provision of a high level of service.

In order to achieve this goal, AVIDEX is committed:

- ✓ To provide safe and healthy working conditions to prevent work-related injury and illness
- ✓ To comply with the laws, regulations and other requirements related to its activity and the OHS of its employees
- ✓ To seek to eliminate the risks and reduce the OHS threats associated with the implementation of its activity
- ✓ For the implementation, review and continuous improvement of the OHS System
- ✓ For the reviewing and analyzing the OHS plan in order to set objective OHS goals and a commitment to continuously improve health and safety performance
- ✓ For the consultation and participation of the employees and their representatives, in the development, planning, implementation, performance evaluation and improvement actions of the OHS System
- ✓ For the continuous communication of the staff in matters of OHS
- ✓ To provide the required resources for information and training of staff in matters of OHS
- ✓ For the disclosure of the OHS corporate rules to all interested parties

The Occupational Health and Safety Management System developed by AVIDEX complies with **ISO 45001:2018** and is the tool through which the company monitors and adapts this Policy, whenever necessary.

In order to implement the Occupational Health and Safety Policy, AVIDEX considers it necessary for its employees to actively participate in the observance, development and documentation of all the procedures provided by the OHS System, and their contribution to its effective implementation and improvement.

AVIDEX SA  
Dimitris Dermon  
CEO

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